SPORTS FOR CLIMATE ACTION FRAMEWORK

Climate Transition Action Plan Template | NATIONAL OLYMPIC COMMITTEE OF Portugal | v1.0, october 2023

1. EMISSIONS REDUCTION STRATEGY

Near-term actions: Current and near-term actions your company is taking to reduce emissions in line with its 1.5°C targets that cover the most relevant emissions sources across all three scopes	GHG reductions: Emissions reduction expected if action is successful (total emissions reduced and percent of total emissions).	Timeline: Implementation timeline and partners engaged (internal or external).	Investments: Investments planned (type and % of total e.g., of capex and/or opex).	Challenges: Potential barriers and how to address them.	Just Transition: Just transition considerations applied to this action.
Action 1 Switch the energy matrix from 30% to 100% renewables at the NOC Portugal headquarters	Scope 2 emissions reduction: 13 000 kg CO2e /year Percent of total emissions: 1,9% in an Olympic Games year and 3,3% in a non-Olympic Games year	Implementation: From 2024 onwards The transition will take place by changing our energy supplier.	Not applicable.	Not applicable.	Not applicable.
Action 2 Change de lighting system to LED bulbs	Scope 2 emissions reduction: we estimate a 13% reduction on energy consumption (emissions reduction already accounted on Action 1)	Implementation: From 2024 onwards The implementation will be done by an external supplier	<u>Investment</u> <u>estimate</u> : 15k€ (under evaluation)	Difficulty in allocating budget for the action.	Not applicable.
Action 3 Air conditions usage policy (Restrict temperature regulation to standards: Winter 20°C - 24°C ; Summer 23°C - 26 °C)	Scope 2 emissions reduction: evaluation will take place 1 year after implementation	Implementation: From 2024 onwards	Not applicable.	Workforce resistance to implementation in periods of extreme heat or cold	Not applicable.
Action 4 Car fleet replacement to 100% electric	Scope 1 emissions reduction: 27 000 kg CO2e /year (assuming zero emissions vehicles)	Implementation: From 2025 onwards (under negotiation with NOC Portugal Olympic Partner)	Not applicable.	Not applicable.	Not applicable.

2. COMPENSATION INITIATIVES

Additional activities or actions to share related to emissions reduction strategy. You may also link to existing disclosures your company has published on these topics to supplement your plans indicated above.

After carrying out our GHG Emissions Inventory, we concluded the need to compensate our Scope 3 emissions that we were unable to avoid, mainly resulting from the athletes travelling to international sports competitions.

Our option is to implement Tree planting and Reforestation Projects in Portugal (thus contributing to the IOC Olympic Forest Network initiative).

This plan will be delivered thanks to the contribution of our Olympic Partners – Which already started to collaborate in Y2023 (Procter & Gamble and Toyota).

Offset metric (average): 15kg CO2e removal / tree. Year

Our planting plan is: Y2023: 10 811 trees (done) Y2024: 5 000 trees Y2025: 6 000 trees Y2026: 7 000 trees Y2027: 8 000 trees Y2028 until Y 2032: 10 000 trees each year