



## **REPORTING PROTOCOL**

### **2025 JUNIOR PAN AMERICAN GAMES – ASUNCION, PARAGUAY**

#### **1. PURPOSE**

In the world of sport, the main objective of the Consensus Statement on Sexual Harassment and Abuse (non-accidental violence) in Sport adopted by the International Olympic Committee (the "IOC Statement") is fostering an ethical and safe environment in Olympic sport. The IOC Statement and the Panam Sports Code of Ethics (as defined hereunder), provide behavioral guidelines for harmonious engagement in sport, promoting respect and equity and with the firm purpose of avoiding any form of abuse, discrimination, improper behavior and/or harassment. Its purpose consists of ensuring that competition is based on solid values and safeguarding the dignity of the participants on and off the field of play. The implementation of a protocol to outline the way to report, file complaints and/or report conduct that is not in keeping with Olympism and morality at the Second Junior Pan American Games Asuncion 2025 ("The Games" and/or the "Event") is fundamental to this purpose and therefore, Panam Sports must provide a formal, simple and accessible platform for the Pan American Olympic family to facilitate and report conduct and/or behavior that is inappropriate and contrary to the IOC Statement and the Panam Sports Code of Ethics.

#### **2. REASON**

When participating in the Games, athletes, staff, coaches and in general any person accredited by Panam Sports according to the Games' database, are expected to conduct themselves with integrity and the highest ethical and conduct standards, in accordance with the Panam Sports Code of Ethics, the IOC Statement and the Olympic values that we must always promote.

In order to encourage the commitment to ensure a positive, safe and respectful environment, this Protocol establishes the procedure to report inappropriate behaviors, denounce and in general, create an atmosphere of healthy coexistence to avoid any behavior and/or fact that contradicts the Olympic values and moral standards.

In this regard, any complaint or report may be submitted on this platform and, in the event that the investigation concludes in the determination of a behavior and/or infraction contrary to the IOC Statement and the Panam Sports Code of Ethics, the Ad-hoc Working Group formed for such purposes shall issue the corresponding sanctions to those responsible and involved.



### **3. APPLICABILITY**

This Protocol shall apply at all times and wherever Games-related activities take place, including without limitation, stadiums, sports arenas, dressing rooms, the hotels where the sport delegations will be accommodated, and any of its surroundings, offices, organized activities and events of all kinds, among others. Furthermore, this Protocol shall apply to any person accredited under the Games' databases, directly or indirectly, temporarily or permanently, including, without limitation, officers and directors, committee members, volunteers, employees of Panam Sports and of the Junior Pan American Games, athletes, coaches, technical and team officials, family members or any person who is part of any team or team delegation, and in general any accredited person whether or not related to the athletes, teams and/or sports federations and confederations.

### **4. COMPLAINTS POLICY**

All accredited persons at the Games are expected and encouraged to have the facility and means to report or denounce any conduct that may constitute an infraction according to the terms explained above.

### **5. COMMUNICATION CHANNEL**

The Games adhere to the highest standards of transparency, honesty and accountability as a sporting event. Therefore, if there is evidence of a violation of the IOC Statement and/or the Panam Sports Code of Ethics, a communication channel or platform (the "Communication Channel") will be made available to all those involved, which all accredited persons will have at their disposal to inform the Ad Hoc Working Group, in strict confidentiality, of any behavior that is contrary or is reasonably suspected to be contrary to the Panam Sports Code of Ethics and/or the IOC Statement that could harm the physical, mental or emotional well-being of any accredited person at the Games, in accordance with the procedure established in this Protocol.

#### **5.1 Procedure**

1. How to report.
  - (i) By email [safesport@panamsports.com](mailto:safesport@panamsports.com);
  - (ii) By Whatsapp and/or
  - (iii) By telephone: +595 984 758351 & +595 984 759654



2. What can be reported. Any behavior, that constitutes or is reasonably suspected to constitute an infraction or breach of the IOC Statement and/or the Panam Sports Code of Ethics, including, without limitation, morally and/or ethically unacceptable behaviour such as: (i) physical or emotional abuse; (ii) harassment (sexual or not); (iii) intimidation; (iv) bullying; (v) insults, and all other unacceptable behaviours.
3. Who can report. Any person accredited under the Games' databases who has experienced or is aware of inappropriate behaviours.
4. The Ad-Hoc Working Group. responds to and resolves complaints, reports and in general any information that comes to the attention of the Working Group indicating abuses and misconduct committed or suffered by any person accredited for the Games, either in person or through the platform developed by Panam Sports for such purposes.
5. Process. A written or verbal complaint addressed to the Ad-Hoc Working Group, initiates a process that includes a joint evaluation and investigation, and with the complainant's authorization, the issuance of an opinion and the determination of a sanction, if applicable, at all times hearing all those involved.

Additionally, it should be noted that all complaints will be treated with the attention and confidentiality they deserve, so the Ad-Hoc Working Group, will be supported by advisors who can answer questions from complainants, as well as third parties and witnesses. Complainants may contact such advisors at [safesport@panamsports.org](mailto:safesport@panamsports.org).